



JOB DESCRIPTION:

Missions Mobilizer

Job Classification: Full-Time, exempt

Compensation: Support-Raised, via Launch Global

SUMMARY:

The Mission's Mobilizer will support the mission and vision of The Well by working on the Missions team to help maintain and build the missions pipeline with the ultimate goal of seeing people from the Well discovered, developed, and deployed to the nations to plant churches long-term.

OUTCOMES AND RESULTS – SUCCESS IN THIS POSITION WILL RESULT IN:

1. Recruitment for all missions events (missions classes, Short-Term Teams, Disciple-Making Cohorts, and Goer Missional Communities).
2. Vision-cast to Covenant Members to *discover* God's heart for the nations and their role in His plan through individual meetings and active church involvement and service.
3. Train church members in multiplication principles to *develop* the church, primarily, but not limited to, DMCs and GMCs.
4. Coach goer candidates to *deploy*, primarily via a 9-month group, to strategic opportunities towards multiplying churches among the unreached.

MAJOR RESPONSIBILITIES AND ACTIVITIES:

1. **Discover:** Maintain a Discover list of 10-15 people to help them learn and experience God's heart for the nations. The Mobilizer will equip many to cast vision for God's heart for the nations within their networks. These 10-15 people are described as "discover contacts."
 - a. The Mobilizer is required to be part of a serving team and/or be in the lobby on Sunday mornings, as well as be part of a Community Group.
2. **Develop:** A Mobilizer will maintain a stream of around 8-12 people who will advance towards learning how to multiply their lives in Austin and into the nations. This should primarily be done through DMCs. These 8-12 people can be described as "ongoing discovery contacts."
 - a. Mobilizers are also responsible for leading and discipling a few One Place Ambassadors.
3. **Deploy:** The goal is to facilitate the advancement of Discover and Develop contacts and Goer candidates toward the next step in the pipeline. As a Goer candidate is in the process of discerning their calling to the nations, the mobilizer's goal is to prayerfully select those who are appropriate to join a GMC. As the GMC progresses, the mobilizer coaches each Goer candidate towards deployment by facilitating their *GO Plans* as well as coaching them in areas of character growth and readiness for life on the field.
4. **Ministry Partners:** Actively communicate with and appreciate ministry partners. The Mobilizer will send newsletters, email updates, thank you notes, texts, gifts, check-in phone calls, or meetings to ministry partners. The Mobilizer must be wise in stewarding donor finances and ensure their team feels like partners.
5. **Team:** Keep track of team meetings, meetings with supervisors, and any other team activities. Mobilizers will be part of Well staff meetings, as well as Mission team meetings.

REQUIRED KNOWLEDGE, SKILLS, ABILITIES, AND QUALIFICATIONS:

1. Works well with a team and is great at building and maintaining relationships.

2. Lives above reproach Biblically and committed to solving conflict Biblically.
3. Has a passion and commitment towards the sending philosophy of The Well and seeks to send with purpose and passion.
4. A sincere love for all people far from God, and a deep desire and conviction to see them enter into the Kingdom of God.
5. A heart for the local church, and conviction of the church's mission and vision of Exalt, Disciple, and Send.
6. Ability to grow and disciple leaders within The Well's concept of spiritual formation.
7. A self-motivated person who's proactive and anticipates problems, sees needs and opportunities to grow, and finds solutions.
8. Ability to coordinate and collaborate with The Well Staff Team and volunteers to help maintain vibrant and professional communication.
9. Partakes in the means of grace (spiritual disciplines) as outlined in the Word.
10. Proficiency in Google Workspace applications.

CULTURE:

1. Actively participates in the life of The Well by attending weekly gatherings, upholding the core beliefs and values, joining a community group, and living out the mission of the Well.
2. Theologically aligns with the core beliefs of The Well and becomes a church member within 3 months of hire (if not already a member).
3. Adheres to the Team Covenant and sees themselves as an owner of the mission, vision and values The Well upholds.
4. Works well with a team and desires to be a family first, before an organization.