

JOB DESCRIPTION:

Missions Mobilizer

Job Classification: Full-Time, exempt

Compensation: Support-Raised

SUMMARY:

The Mission's Mobilizer will support the vision and mission of The Well by working on the Mobilization team to help maintain and build our global missions pipeline with the ultimate goal in seeing people from the Well discovered, developed, and deployed overseas.

OUTCOMES AND RESULTS – SUCCESS IN THIS POSITION WILL RESULT IN:

1. Recruitment into all things for Global Missions (ie. STT, DMCs, GMCs).
2. Vision-casts so all church members *discover* God's heart for the nations and their role in His plan.
3. Train church members in multiplication principles to *develop* the church - particularly through DMCs and GMCs - to grow impact on unreached people groups.
4. Coach goer candidates to *deploy* - particularly through 9-month groups - to strategic opportunities towards multiplying churches among the unreached.

MAJOR RESPONSIBILITIES AND ACTIVITIES:

1. **Overflow:** Seek Jesus above all else. Regularly abide with Jesus throughout each day.
2. **Professional Development:** Each mobilizer, with the coaching of their supervisor, is expected to grow and develop professionally as a part of their job. This is your space to plan, schedule, and accomplish the best opportunities.
3. **Discover:** The goal is to create and maintain a Discover list of 10-15 people to help them learn and experience God's heart for the nations through action steps. The Mobilizer will equip many to cast vision for God's heart for the nations within their networks. These 10-15 people are described as "new discover contacts".
4. **Develop:** A Mobilizer's goal is to maintain a stream of around 8-12 people who will advance towards learning how to multiply their lives as well as how to impact the nations. This should primarily be done through DMCs. These 8-12 people can be described as ongoing discovery contacts.
5. **Deploy:** Your goal is to facilitate the advancement of your Discover and Develop contacts and goer candidates towards the next level. As a goer candidate is in the process of discerning their calling to the nations, your goal is to select those who are appropriate and recruit them into a GMC. As the GMC progresses, you should be coaching each goer candidate towards deployment through facilitating their GO Plans as well as coaching them in areas of character growth and readiness for life on the field.
6. **Ministry Partners:** Be sure to actively communicate with and appreciate ministry partners. In this section, the Mobilizer newsletters and email updates, thank you notes, texts, gifts, check-in phone calls, or meetings with your partners. You should also be diligent about checking your support levels, ensuring donation consistency, and exercising wise financial stewardship.
7. **Team:** Keep track of team meetings, meetings with supervisors, and any other team activities.

REQUIRED KNOWLEDGE, SKILLS, ABILITIES, AND QUALIFICATIONS:

1. Works well with a team and is great at building and maintaining relationships.
2. Lives above reproach Biblically and committed to solving conflict Biblically.
3. Has a passion and commitment towards the sending philosophy of TWA and seeks to send with purpose and passion.
4. A sincere love for all people far from God, and a deep desire and conviction to see them enter into the Kingdom of God.
5. A heart for the local church, and conviction of the church's mission and vision of Exalt, Disciple, and Send.
6. Ability to grow and disciple leaders within The Well's concept of spiritual formation.
7. A self-motivated person who's proactive and anticipates problems, sees needs and opportunities to grow, and finds solutions.
8. Ability to coordinate and collaborate with TWA Staff Team and volunteers to help maintain vibrant and professional communication.
9. Partakes in the means of grace (spiritual disciplines) as outlined in the Word.
10. Proficiency in Google Workspace applications.

CULTURE:

1. Actively participating in the life of The Well by attending weekly gatherings, upholding the core beliefs and values, joining a community group, and living out the mission of the Well.
2. Theologically aligns with the core beliefs of The Well and becomes a church member within 3 months of hire (if not already a member).
3. Adhering to the Team Covenant and sees themselves as an owner of the mission, vision, values The Well upholds.
4. Works well with a team and desires to be a family first, before an organization.