



THE WELL

IMPACT REPORT



Mar 2022 - May 2022

THE GOODNESS OF GOD

Hey Family!

Even as we reflect on this past quarter, I'm reminded of all the amazing things God has been doing in us and through us here at The Well. A lot has been happening as we continue to push back darkness together. I hope this Impact Report highlights things that are as encouraging to you as they have been to us! You have partnered with us (and with the Lord!) in so many ways to make these things happen -- through your financial giving, serving, and faithful showing up and pouring out. There is so much to reflect on in this Impact Report, but there is also a lot that we don't have room to mention. Things like Travis, our newest Church Plant Resident, and his wife, Ixtzel, joining us, our 24/7 Prayer Week that we held in January, and some of the incredible sermon series we've gone through in Gideon and 2nd Peter!

I've said this before, and it was brought to my mind recently; I would love for us to be praying as a church for the Lord to continue to move in our congregation. Lately, as a team, we've felt like the Lord is up to something. We weren't entirely sure what it was and still aren't completely sure we've figured it out, but we would love for you to continue to pray for Christ to be glorified in our church and even anticipate what He may be doing amongst us.

I love you all tremendously. Praying for Christ's name to be magnified in your hearts and lives as you read this and look back on His goodness to us!

- Tory Mayo
Lead Pastor



WHAT THE HOLY SPIRIT DOES

THE HOLY SPIRIT (HIS GIFTS AND POWER)- JOHN OWENS

In our modern world, it is easy to be misg... and theologian John Owens explores the b... Christian. From the Spirit's work in regener... book shows us the entire work of the Holy

FORGOTTEN GOD- FRANCIS CHAN

This is one of the most convicting books or... our lives or have allowed theology to unde... truth that Jesus' departure from earth was... stories of men and women who have displ

WHY AM I STILL SURPRISED BY THE PO

Deere demonstrates that the Scriptures te... explains the nature of spiritual gifts, defin... the church today. He shows how all of this

THE GIFT OF THE HOLY SPIRIT: ESSAY -

The gift of the Holy Spirit has always been... leaders, but since the miracle of Pentecost... variety of ministries God calls them to, to e... proclamation."

THE WORK OF THE HOLY SPIRIT- ABRAH

There are a few works of literature that wil... one of those books. Kuyper explains what... a way that will lead to a more profound ex

HOW TO IN

SPIRIT FILLED LIVING: SERMON SERIES

A sermon series from Thabiti Anyabwile fro... what it means to be filled with the Spirit, to... weakness bears witness, and even makes us

ON THE HOLY SPIRIT: DEVOTIONAL- A.W

Interaction with the Holy Spirit is at times



THE WELL



The Holy Spirit is the third person of the Trinity and is equally God. The Holy Spirit has eternally existed like the Father and Son and lives in all believers as an assurance of our salvation in Christ. We believe that Jesus meant it when He said it was better for Him to leave, that He might send the Helper. The Spirit of God reveals God's Word clearly to us, empowers us for witness and ministry, equips us with spiritual gifts, convicts us of sin, leads us in becoming more like Jesus, intercedes and gives power to our prayers, among many, many other functions and roles. We should seek to be filled by the Spirit, walk by the Spirit, and align ourselves with the Spirit, in submission to God's Word.

We're excited to offer you some resources to help guide you through our Empowered by the Spirit sermon series!

Please note, while each of these authors may have subtle differences theologically, and we may not 100% agree with each and every statement included in the resources below, we desire to listen, learn, and be humble before others as we grow.

INTRODUCTORY RESOURCES

[What Are the Names and Titles of the Holy Spirit?](#)

[Understanding the Work of the Holy Spirit](#)

[Doctrine of the Holy Spirit](#)

[Everyday Theology: Holy Spirit with Jackie Hill Perry](#)

[Holy Spirit- The Bible Project](#)

[Theological Primer: The Holy Spirit](#)

[100 Bible Verse on the Holy Spirit](#)

WHO IS THE HOLY SPIRIT?

WHO IS THE HOLY SPIRIT? - KNOWING FAITH PODCAST: JEN WILKIN, JT ENGLISH, & KYLE WORLEY

Knowing Faith is a podcast exploring the Christian story and Christian belief. In this episode, through the Apostle's Creed, they talk about who the Spirit is, what He does, and what His role is today in believers and in the church.

EXALT - MAKING MUCH OF JESUS

Learn More about the Holy Spirit

We hope you've been challenged and inspired by our recent sermon series, Empowered By The Spirit. One of the things we're passionate about at The Well is the desire to be both led by the Spirit and guided by the Word. To help guide you through this series and get you started on the right track, our amazing Resource Team put together a one-pager full of different resources to help you grow in knowledge and love for the Spirit of God. This is just one of the ways that your regular giving helps exalt God and reproduce disciples as we learn more about Him together! To download this list, visit our Exalt Resources page online at thewellaustin.com/exalt.



Who is the Trinity?

Back in March, we had the opportunity to host a class about the doctrine of the Trinity taught by Professor Dr. Scott Horrell through our partnership with Dallas Theological Seminary (DTS). Gosh, it was such a great time! The weekend-long intensive for DTS students and Well Residents was opened up to others at The Well who were interested, and we had another 40 people come to learn about our Triune God! We're grateful for partnerships like this with DTS that enable us to honor the giftings of others (like Dr. Horrell) and spark a more profound interest in our church body for theological training. Financial gifts help make that possible, so thank you!

The Party Don't Stop

If we only had on annual Celebration Sunday with new Covenant Members, baptisms, and new Community Groups, that would be incredible! And yet, we get to celebrate every quarter! In fact, we had two this past quarter and have to break them up between this Impact Report and the next one...wow, praise God! Check out the [highlight video](#) of our March Celebration Sunday to see all the fun that was going on. The May Celebration Sunday will have to wait until the Q4 Report.







DISCIPLE - REPRODUCING OTHERS

From the Campus to the Country

This past quarter, we held our first Well College Retreat out in Burnet, TX, at the end of the spring semester. The retreat's goal was to allow our college students to rest and build deeper friendships. They had times of prayer and Bible study, pool parties and cookouts, and lots of laughter and connection. The end of the semester also ended their Wednesday morning spring prayer gatherings. Every Wednesday at 6:30am, about 15 students gathered together to pray for the lost people groups in the world and the lost on campus. We love seeing the next generation grow in compassion for those around them. Our College Ministry is one of the critical ministries supported by the faithful giving of our partners like you. We hope you see the many different generations you're impacting!

Quality Times with the Kiddos

Our Kids Ministry Team and parents had a blast this past quarter with our first ever Mother-Son Movie Night and Daddy-Daughter Dance! We love being able to provide events for families to come together and bond in a fun, Christ-centered, unique way. These special relationships between children and their parents ultimately point to our relationship with our Heavenly Father. Not only did the kids enjoy quality time cuddling up in front of the big screen or letting loose on the dance floor, but it was also such a joy to see their parents treasure those moments! Kids Ministry is just one of the many ministries our financial partners help support, and events like this wouldn't be possible without them.

All the Single People

We had the privilege of partnering with Providence Church to host a conference, specifically for the singles in our congregations. People in all stages of life were invited -- single or married, dating or engaged, content or struggling. They got to worship, meet new people, hear fantastic teaching, and enjoy breakout sessions as they grew more in their identity and calling in the family of God!







— SEND - IMPACTING THE WORLD

Austin Bridge Church Finds a New Home

Planting a church is an act of trusting in God in many ways. This past quarter, our most recent church plant, Austin Bridge, learned that they would no longer be able to meet in their Sunday gathering space...with less than three weeks' notice. It would have made sense for them to be filled with anxiety and fear, but they instead remembered that God had provided space before, and He would do it again. We're excited to announce that God proved Himself faithful again and provided a new location for Austin Bridge to gather on Sunday mornings. They're now happily relocated to The Westin in the Domain!

Going Deep & Wide with DMIs

This past quarter we also got to wrap up four Disciple-Making Intensives (DMIs) across Austin and even help equip other churches with internal resources to lead their DMIs! Will and Tyler from our Missions Team created internal docs to be used as tools for other DMI leaders outside of The Well. So far, other churches in Austin and Seattle have utilized the documents and have said that the guides were helpful in planning, guiding, and leading their DMI groups. We're excited to continue being a resourcing church that helps provide materials and guides such as this for future church plants, missions, ministry teams, etc. Go, Missions Team!

Reaching All Sorts of Nations

This spring, we sent out a handful of short-term mission teams to nations worldwide. Whether they went to different parts of Asia or the Middle East, these teams had specific focuses in mind -- preach the gospel, support local believers, and partner with other churches as we hope to plant 100 international churches in the first 50 years of our existence. So many amazing things have been happening out on the field and if you want to hear more about it, visit our missions blog at thewellaustin.com/missionblog. God is truly moving around the world, and we're honored to be a part of His plan of redemption!







We completed the third quarter of our 2021-2022 fiscal year at the end of May. As we look back at the past nine months, we are reminded of God's amazing favor, protection, and provision for The Well.

From your generosity, we received \$560,000 to the General Fund (forecast giving was estimated at \$521,000). This represents a 36% increase over the same quarter last year and a 7% increase over estimated giving. Year-to-date giving to the general fund is now at \$1,646,000, which is a 31% increase over last year! Your generosity has allowed us to grow our missions and church planting funds to \$554,000. These dollars will further position us to accelerate our church planting efforts in the US and internationally. On the expense side, personnel and ministry costs came in below estimates, resulting in actual costs of \$441,000 vs. a budget of \$510,000.

With total giving continuing to exceed expenses, our unrestricted reserves have grown to \$1.168 MM. When combined with the building portion from the Vision Fund and the money from the Acceleration fund, we now have \$1.359 MM. These dollars will help us transition back to Sunday morning gatherings (ideally at Eastside Early College High School) and allow us to move to a new office with larger classroom space and more. With the decision not to pursue a building for a permanent gathering space, the Elders will be praying to where we can invest additional funds from the reserves to help us realize our vision.

We ask for your continued prayers and partnership as we continue to press into our vision and push back darkness in Austin and around the world!

- Paul Carlson
Executive Director and Elder

FISCAL YEAR 2022

Q3 UPDATE

MAR 2022 - MAY 2022

	ACTUAL	BUDGET
INCOME	\$560,000	\$521,000
Tithes/Offerings	\$560,000	\$521,000
EXPENSES	\$441,000	\$510,000
Staffing	\$198,000	\$265,000
Administration	\$11,000	\$8,000
Missions & Partnerships*	\$114,000	\$84,000
Facilities	\$46,000	\$44,000
Ministries	\$72,000	\$109,000
NET SURPLUS/DEFICIT	\$119,000	\$11,000
	<i>Surplus against income**</i>	<i>Surplus against budget</i>

NOTES

*17% of income automatically gets allocated to church planting, missions, and partner organizations

**Amount transferred to cash reserves. Not including the Acceleration Fund balance.



AUSTIN BRIDGE CHURCH



SAMPA CHURCH (SAO PAULO)



*Four Well
church plants
celebrating Easter
around the world!*

EASTER 2022



BARCELONA HOUSE CHURCH



REFUGE CHURCH (AUSTIN)