



THE WELL

# IMPACT REPORT



Dec 2021 - Feb 2022



# GOD IS GOOD...ALL THE TIME!

Hey, Beloved!

Can you believe we're almost halfway through 2022?! Gosh, a lot has been happening since our last Impact Report in the fall and as we think about pushing back darkness together, we couldn't wait to send this out and remind you of all the beautiful things that YOU are helping make happen. As you read this report, I hope that you are encouraged to see how God is using you to make an impact in the city of Austin and the world!

We weren't even able to fit all the incredible, God-honoring, gospel-spreading things that have occurred in this report. We didn't mention our new Church Plant Resident, Travis, who joined right on the heels of sending out the Kims and Austin Bridge Church. What about the amazing sermons series we've gone through together, studying Gideon or Advent? Or the other short-term teams that we sent out that just didn't get highlighted in this report? There are so many exciting things and more to come for us, I'm sure of it!! Hopefully, you see how your faithful and continued financial giving to The Well is glorifying God -- the ultimate reason for our existence. Thank you!

God is good to us and we feel Him moving and using us in incredible ways. I'm grateful for you all and for all the ways that I see us becoming more like Christ as a church Body. Let's be the light in the world and point others to Christ together. I love y'all!

- Tory Mayo  
Lead Pastor



# 2021 was a pretty amazing year!



## EXALT - MAKING MUCH OF JESUS

### **2021, It's a Wrap!**

We were grateful to wrap up the 2021 year with you all -- it truly was a great year! We got to begin gathering together again in person, we saw people come to faith, get baptized, and begin walking in a relationship with Christ. Our Staff Team and Elder Team grew, we planted a new church...gosh so many things to celebrate! A lot of this is because of people like you who are faithful to give of their time, talents, and treasures...so thank you! We don't want to forget to pause and thank God for what He's doing in us and through us all. In fact, check out this quick [video](#) to help remind yourself of what God used you to accomplish!



### **Covered in Prayer**

Back in January, we held our annual Week of Prayer, and dang, it was so good to slow down a bit and pray together in spirit for our city, nation, leadership, and church Body. We had a total of 211 prayer slots filled by the people of The Well which comes out to 6,330 minutes or 105 hours of prayer!! Prayer is so often neglected and we hope that weeks like this help us all grow more in this area of dependence on God, unity with other saints, and deeper intimacy with the Spirit through intercession, confession, and bold requests for what's to come. Glad that we could do this with you all as our church family.

### **Spirit-Led in Worship & the Word**

Our Staff Team and Elders have felt the pull to grow more in one of our core distinctives -- being Spirit-Empowered. We are empowered by the Spirit and guided by the Word and desire to lean more into the Holy Spirit; teach more about Him, learn to speak to Him, hear from Him, and be led by Him corporately and individually. We look forward to experiencing more of Him together and are even planning an upcoming sermon series on what it means to be empowered by the Spirit. Your partnership helps us all grow together! To find out more about this distinctive, check out our Mission and Vision page at [thewellaustin.com/our-mission](http://thewellaustin.com/our-mission).











## — DISCIPLE - REPRODUCING OTHERS

### **Residents On the Rise**

We desire to equip the Body of Christ to push back darkness! We want to raise up gospel-centered leaders from within our church family, especially minorities and women who may often be overlooked or disqualified. Our Residency Program is one of the major ways we plan to go about this and we were excited to open up applications for new Residents this past quarter. Your faithful giving allows us to provide support when needed! We were excited to see the interest and response from those within The Well and are hopeful to see how God continues to lead them and provide for them through this journey.

### **So Many One Places!**

This past quarter we returned to our One Place sermon series from the fall of last year with a slightly different focus -- international missions. Whether it's through our missional support or simply through resourcing and inspiring our church family, we hope you see how your giving is making a big impact in the Kingdom! Nick Barzilla has been sharing the gospel with his friends on the UT Campus, Becca Whites has felt called to start a Bible study at her workplace, and the Robbins (our first international Church Planters) even came and shared updates with us about how they've been serving in their One Place -- São Paulo, Brazil. Check out some of these videos from people at The Well about their One Places, near and far!



### **College Ministry FTW**

There are a lot of great things to celebrate within our College Ministry and we thought you might want to know. After all, your partnership helps make this a reality! 15-20 college students have been meeting consistently on Wednesday mornings to pray for the lost to come to know Christ. We saw three non-believers join in to read the Bible with us for our recurring Well College Nights and our weekly Monday night College Team Huddles have been an amazing time of equipping students with practical evangelism tools that help share their faith while on campus! Praise God!











# 2022 SERVE AUSTIN FOCUS

## SEND - IMPACTING THE WORLD

### Focus on Serving

Last fall, during our Generous Worship sermon series, many of you generously gave above and beyond to our Vision Fund. These special funds would be used in varying percentages toward church planting, a gathering space, serving Austin, and our Residency Program. For 2022, we'll be working with our CGs to focus mostly on serving the city through food pantries, schools, ministry to the homeless, refugees, and foster care families! If you wanted more information about this, you can visit our serve page at [thewellaustin.com/serve](http://thewellaustin.com/serve). If you're a CG Shepherds or Mission Liaison, you should have gotten an email from John, our Serve Austin Director, with the next steps about what this means for you and your CG!

### Fostering a Heart for Others

We have loved seeing our church Body step up with a passion for foster care ministry. We currently have 15 kids being served within 14 licensed homes at The Well (8 of those being single parents). We have 72 supporters at The Well who help these families with groceries, babysitting, or errands. Recently, there was a child reunified with her birth mom and our supporters rallied around them to help during the transition. Because of the relationship that was built, the birth mom has even started attending church on Sundays! Let's rejoice at what the Lord is doing through us to serve these kids and their parents!

### On Mission in the Middle East

At the end of November, we sent out a short-term mission team to the Middle East and they saw the Lord do some incredible things! They were able to prayer walk the city, lifting up the locals who don't know God and asking for open doors for our ministry partners in-country. They visited refugee families, bringing gifts, food, and medicine. They got to share the gospel and saw a handful of people come to faith! They also baptized two of our team members, Hayley and Michael, in the same place Jesus was baptized! So cool!















# Q2

# FINANCIAL UPDATE

Wow-our church year is moving by quickly! We are at the mid-way point of our 21-22 fiscal year and looking forward to what God has planned for us as we move into the next quarter. God continues to bless The Well in so many ways and we see this so clearly with our finances.

From your generosity and trust in God's provision, we received \$565,866 to the General Fund (forecast giving was estimated at \$498,795). This represents an 8.5% increase over the prior quarter actual and a 13% increase over estimated giving. God is good – all the time!

On the expense side, personnel and ministry costs came in below estimates, resulting in actual costs at \$409,769 vs. a budget of \$493,178. Your generosity has continued to allow us to support Covenant Members in need as well as others connecting to the church for financial help through our Benevolence Fund. In addition, with our year-end giving focus, the Vision Fund closed at \$392,174 in total giving! We will now be able to allocate \$157,000 to a gathering location, \$78,434 to Church Planting (domestically and internationally), \$98,043 to our minority Residency Program, and \$58,826 to serving Austin. As Tory shared during our last Celebration Sunday in March, we have started the process of distributing these funds to focus on supporting food banks, refugee services, homeless ministries, and schools in Austin as well as setting aside up to \$500 for every CG to support their own serving plan.

With total income continuing to exceed expenses, our unrestricted reserves now total \$1.08 MM. When combined with the gathering porting from the Vision Fund as well as the money in the Acceleration fund, we have a total of \$1.24 MM that can be used immediately (if needed) to help secure a permanent gathering location!

At the mid-year mark, we continue the financial trend from the first quarter and look forward to the kingdom work that God has planned for us in the next quarter. We are so appreciative of your prayers and continued partnership as we push back darkness in Austin and around the world.

- Paul Carlson  
Executive Director and Elder



# FISCAL YEAR 2022

## Q2 UPDATE

DEC 2021- FEB 2022

	ACTUAL	BUDGET
<b>INCOME</b>	<b>\$565,866</b>	<b>\$498,795</b>
Tithes/Offerings	\$565,866	\$498,795
<b>EXPENSES</b>	<b>\$409,769</b>	<b>\$493,178</b>
Staffing	\$183,943	\$254,082
Administration	\$20,917	\$8,355
Missions & Partnerships*	\$96,197	\$84,795
Facilities	\$49,807	\$54,906
Ministries	\$58,905	\$91,040
<b>NET SURPLUS/DEFICIT</b>	<b>\$156,097**</b>	<b>\$5,617</b>
	<i>Surplus against income</i>	<i>Surplus against budget</i>

### NOTES

\*17% of income automatically gets allocated to church planting, missions and partner organizations

\*\*Amount transferred to cash reserves. Not including the Acceleration Fund balance.





