



IMPACT REPORT



Sept 2021 - Nov 2021

BUILDING ON THE SACRIFICES OF MANY

Praise God, family! There has been a lot to celebrate as we reflect over the past quarter, and as I have said multiple times (but I want to once more in writing) I hope that you recognize that part that you play in all that you will read in this Impact Report. When we are in the day-to-day grind, it can be hard to see the ongoing progress. However, when you stop and look back on all that God is doing, it becomes more evident how much every little piece has contributed to something bigger than all of us! Every piece is used to make up the whole -- YOU are part of us as a whole!

I believe the Lord was well pleased and glorified in us and through us over the last few months. I'm grateful to be part of a church family that is passionately in love with Jesus, who strives to grow in their knowledge and devotion to Him, who steps up when needed to serve those around them, and who lives self-lives in order to reproduce themselves and the work of the Spirit in others. Thank you for blessing so many in our community, our city, and our church. I'm praying for more and more.

I love you, family! I was overwhelmed as I personally reflected over this quarter and all the sacrifices of many of you, reflecting on what God has done and is doing. Once again, I'm sincerely and deeply praying that you feel His nearness even this week as we are gearing up for Christmas and the new year. Let us continue to push back darkness for the glory of God -- the very reason why we live!

- Tory Mayo
Lead Pastor





EXALT - MAKING MUCH OF JESUS

So Much to Celebrate!

Celebration Sunday this past quarter was truly that -- celebratory! We realize we say this often, but all the joy from baptisms, new CG Shepherds, new Covenant Members, and sending out a whole church plant is due to all of you faithfully making disciples for the glory of our God. We saw the fruit of your labor create so much worship in our people. We hope that you recognized your part in it. Every little piece is a part of the whole. If you missed it back in November, watch the highlight video linked above and join in on the celebration with us!

End the Year with a Special Gift

With this year coming to an end in just a few weeks, we want to encourage you to take some time during Reset Sunday (in place of our church gathering on the 26th) and reset for the new year. Reflect on this past year and pray for what God has planned for us next year. If, as this year closes, you feel led to give a special year-end gift to The Well's Vision Fund, we would be so grateful! Follow [this direct link](#) to give online or you can make checks out to The Well and mail to our church office at 4600 Mueller Blvd. #1003 Austin, TX 78723. Be sure to make a note that your gift is for the Vision Fund.



Retreating with Our Brothers and Sisters

We had a great time gathering our men and women together back in October for our annual retreats! We feel like this year was especially impactful because it had been almost two years since our last church-wide retreats due to the pandemic. Not only did we get to grow deeper in community, but we dove deep into the Word and learned a new tool (E.F.A.P) about how to see Christ better in the Scriptures. Lots of different people played a role in making these retreats happen and we are grateful for how Christ was exalted because of the sacrifices of many! Check out [this highlight video](#) to hear just a snippet of how meaningful it was.









NEW BELIEVERS CLASS

OCT 4TH & OCT 11TH



— DISCIPLE - REPRODUCING OTHERS

New Kids on the Block

We offered our first-ever class for new believers and it was such a blessing to have a handful of new Christians show up to hear more about what it means to be a Christian, learn how to pray, and read the Bible -- some for the very first time! While this class is not all-inclusive, we hope it will get people on the right path as they grow more in their knowledge and love for God. If you (or someone you know) were interested in attending but weren't able to, we're going to be offering this class again in the new year! To find out more and register to attend, visit our events page at thewellaustin.com/events.



Generous Worship is on the Rise!

We were so proud of our Covenant Members and regular attenders as we wrapped up our Generous Worship sermon series and ran the data to see an increase in overall giving and generosity at The Well! We know that God has planned some incredible things to do in us and through us not only as a church family but as individuals. Thank you to everyone who allowed the Holy Spirit to speak to them and continue to grow them in their generosity toward God and His Kingdom. We are grateful to play a small part in this and can't wait to see how God uses your giving to make much of His name!!

Trunk or Treat!

We had our first annual Trunk or Treat for the children in our Kids Ministry and the surrounding communities and it was so much fun! We really appreciate the ways that our Community Groups stepped up to support this event and provide a safe and fun place for the families in our church to spend Halloween. We look forward to this event growing each year and continuing to help us reach out to our neighbors who may not be part of our church family yet.





AUSTIN BRIDGE



— SEND - IMPACTING THE WORLD

The Austin Bridge, You Are Sent!

On Celebration Sunday in November, we commissioned our most recent national church plant, Austin Bridge! Juhan and his wife, Christine, are wrapping up their church planting residency with us and will be launching their new church in the spring of 2022. While it was bittersweet to say goodbye to so many friends, members, and leaders, we are excited to see all that God does in them and through them. We truly believe that church plants are the best way to reach the world and so we rejoice because this is a huge step for the Kingdom of God! We also celebrate another step toward our goal of planting 100 churches in the first 50 years of our existence. YOU are a part of that!

Community Groups out in the Community

We've been excited to see our Community Groups (CGs) getting back in the rhythm of serving in their communities on a more regular basis. Over the last few months, we have seen groups step out to connect more with their neighbors through social events in their front yards as well as ministering to families in the foster care system with Christmas gifts during the holiday season. We love seeing our church body be the hands and feet of Jesus to those in their areas. Thanks for loving those in your community for the sake of the gospel!

Sharing the Love of Christ Around the World

This quarter, we've also been able to send out a handful of short-term mission teams to countries all around the world! Some have been sent to encourage the long-term church planting teams already on the ground, others have explored vision for future partnership with The Well, and even more have evangelized and shared the gospel with those who had never heard of Christ before. If you're interested in an upcoming short-term mission team, visit our events page at thewellaustin.com/events.









Q1

FINANCIAL UPDATE

The first quarter of our new fiscal year is complete and we are looking forward to closing out the calendar year as we celebrate the birth of our Savior! During this time of the year, we are reminded of all that we have to be thankful for as followers of Christ. One area of our thankfulness is God's continued financial blessing for The Well. Your faithful and sacrificial support makes this possible and I am glad that we take the time to stop, reflect, and celebrate all that God has allowed us to accomplish.

Your financial giving to The Well during the first quarter has been humbling. We had forecasted offerings of \$445,000, but actual giving to the general fund came in at \$521,000! This represents a 27% increase from the prior year actual and continues the multi-year trend of offerings exceeding our best estimates. As part of our Generosity series, we created the Vision Fund to support four key areas of ministry need: a long-term gathering space, church planting, serving the city, and creating a minority residency. At the end of the quarter, the Vision Fund totaled \$346,000! We are excited about putting those funds to work to help us realize our vision.

On the expense side, personnel and facility costs came in below estimates and combined with the staff team's stewardship, actual costs came in slightly less than budget - \$452,000 vs. a budget of \$453,000. Through your generosity, we have been able to meet the needs of members and others in the community with financial help through the benevolence fund. In addition, we have been able to bless those working in missions with additional gifts to meet needs, provide financial support to those working internationally, and create/support environments for people to connect with missions.

Finally, we have been able to build our unrestricted reserves to over \$1MM (\$1.068MM) moving us closer to being able to secure an opportunity for a long-term church home. We have an amazing start to our new fiscal year and as we look forward to the next quarter and the beginning of 2022. We are trusting in God to provide for and bless the work ahead of us. As always, we invite your continued prayers and partnership as we make much of Jesus in Austin and around the world.

- Paul Carlson
Executive Director & Elder

FISCAL YEAR 2022

Q1 UPDATE

SEPT 2021- NOV 2021

	ACTUAL	BUDGET
INCOME	\$867,011	\$445,159
Tithes/Offerings	\$521,011	\$445,159
Acceleration Fund*	\$346,00	000
EXPENSES	\$452,080	\$453,240
Staffing	\$183,886	\$193,588
Administration	\$11,866	\$8,205
Missions & Partnerships**	\$94,071	\$73,449
Facilities	\$59,868	\$54,094
Ministries	\$102,389	\$123,904
NET SURPLUS/DEFICIT	\$68,931***	-\$8,081
	<i>Surplus against income</i>	<i>Deficit against budget</i>

NOTES

*The Acceleration Fund: Funds specifically designated for gathering/building opportunity, not included in other calculations.

**17% of income automatically gets allocated to church planting, missions and partner organizations

***Amount transferred to cash reserves. Not including the Acceleration Fund balance.



