



# IMPACT REPORT



June 2021 - August 2021



# SUMMERTIME GLADNESS

Wow, family!! It's crazy to think that we're wrapping up summer and heading into the fall quarter already. How is 2021 flying by so quickly?! I'm so excited for this next quarter, especially as I reflect on how incredible God has been to us during the summer! In the midst of a lot of hard stuff, a lot of which we're still in the middle of, the Lord has also been moving. You know, at times we want to see the Lord move, forgetting that He often moves in the middle of hardship! If you're on the beach drinking wine, He can still move... but you're sort of already set! I guess He can just make the wine better? But when the wine runs out, that's when we truly see God move, and this builds our faith. I'm praying you're realizing how He's moving amongst us and it brings you so much gladness and thanksgiving!

This past quarter has brought a lot of joyous occasions, a lot of new beginnings, and a lot of time to not only rest and recover but also gear up to get out there again! I think this is really fitting even with the actual season we're in (leaving behind the relaxing summer and getting ready for the hustle of fall and all that it brings).

We love you all and are extremely excited about where God is taking us. Genuinely, I feel like the Lord is giving us a renewed vision and I'm hopeful about where He's taking us as we seek to glorify His name together, in our own hearts, and in the world around us.

I'm praying earnestly over our church! The Lord has done nothing but increase my affection for you all, and I'm praying He would increase our affection for each other. Let's goooo!!

- Tory Mayo  
Lead Pastor







## EXALT - MAKING MUCH OF JESUS

### **You Betta Appreciate**

This past June, we were excited to be able to gather together our CG Shepherds for a time of encouragement and refreshment. They showed up in their best fits, ate great food, and danced the night away! Not only were they able to reflect and celebrate the last year, but they also prayed for the next year to come. Our Shepherds really are the backbone of The Well and act as the hands and feet of not only our Staff but our true Shepherd, Jesus Christ, as well. They give of themselves so often, live life-on-life with our people, and bless so many. We love you, Shepherds!!

### **It's a Celebration!**

We had a beautiful and moving Celebration Sunday back in July when 6 people got baptized and proclaimed their faith and commitment to Christ! Each person has a unique story but it's always the same message -- our God pursued us when we were far from Him, broke into our lives and saved us from sin, and continues to change us and make us more into His image. What good news to celebrate!! If you weren't there, check out [this highlight video](#) to see some of the best parts of the day! And, if you're interested in getting baptized at our next Celebration Sunday in the fall, visit our [events page](#) to find out more and sign up !



### **Let's Get Down to Business**

Our annual Covenant Member Business Meeting in August was a great wrap-up of the last fiscal year and the kick-off to the next one. Not only did we review finances with our Members, but we were also able to cast vision for the year to come, renew our covenant commitments to one another, vote in new Elders (congrats, Krys Henry and Brian Tapperson!), and discuss some other Member-only matters ;) Our Elders lead and care for our church body so well and truly demonstrated that with their transparency and thoughtfulness as they guided us through the meeting.















## DISCIPLE - REPRODUCING OTHERS

### Changes on College Campuses

Over the summer, Yusuf, our College Ministry Director, felt like he was given a new vision and director for the ministry and we can't wait to see where things go! Starting this fall semester, The Well College will be striving to connect college students of all backgrounds to the local church. We want to equip and mobilize students involved with The Well towards the lost on their campus and give them practical ways to engage in deep, spiritual conversations that hopefully lead to an opportunity to share the gospel of Jesus. We're excited to see how God will be exalted and college students will be reached through this new mission!

### What's Your One Place?

During the month of August, we went through an evangelism series that really spurred our hearts and minds toward the call we have to reconcile others around us to their Heavenly Father. We even created a fillable PDF as a practical tool for our people to use as they prayerfully considered and took steps of obedience to share the gospel in their "One Place". If you missed any of the messages in this series don't forget to go back and catch up online at [thewellaustin.com/sermons](http://thewellaustin.com/sermons) or check out evangelism tools and tips at [thewellaustin.com/evangelism](http://thewellaustin.com/evangelism).

### CG Summer Olympics

We held our 2nd annual CG Olympics this summer and it was a blast!! Whether it was competing in kan jam, spike ball, marshmallow tower building, or egg tosses, our Community Groups came out to win! We love being able to get multiple CGs together so that they can make new friends from The Well who they otherwise wouldn't really interact with. Plus, who doesn't like some friendly competition with bragging rights at stake?! The South CGs took home the gold this year and are looking forward to defending their title next year...so you better start practicing! Check out [this highlight video](#) to see all the fun that went on!











## — SEND - IMPACTING THE WORLD

### **Serving Stories with Meredith & Claire**

One of the ways that we want to be distinct as a church is in our serving -- of the local church and of the city of Austin. We see what the city could be. We want to grow in our local serving of the city in tangible ways so that we can be a blessing and hopefully bring gospel transformation! One of the main ways we do this is through our CGs and the Missions Liaisons that lead their groups. In this Story at The Well, hear from Meredith and Claire, the Missions Liaisons from the South West CG, as they share about their heart for serving and practical ways that other CGs can follow in their steps as they serve like Christ! Watch online at [thewellaustin.com/stories](http://thewellaustin.com/stories).



### **Welcome, John!**

We're excited to welcome onboard a new part-time staff member, John Short -- our Serve Austin Director. Before coming to The Well, John served for a mission organization that served Haitians throughout the Caribbean. He has served in missions in multiple countries and has a huge heart for serving, both locally and globally. He's going to be working to support our Missions Liaisons as they lead the charge of serving in the city and can't wait to get the ball rolling. Our deep desire is to grow more in this area and see how God uses us to push back darkness in our city, nation, and the world!

### **Start Serving on Sundays**

If you are looking for ways to get further plugged into The Well, especially on Sundays, we'd love to encourage you to check out the list of serving teams on our [Connect Form](#) online. If you have a heart for sharing Jesus with the younger generation, then maybe our Kids Ministry is for you! If you are a musician or singer, then our Worship Team is on the lookout as well! Regardless of your talents or interests, we're sure we have a place for you to serve so check it out today!















# Q3

## FINANCIAL UPDATE

With the completion of the 4th quarter, we also bring to an end our 2020/2021 fiscal year. We have had to navigate through a lot this year and in spite of the struggles and uncertainties, God has never stopped loving and caring for us! We have been able to come together weekly in worship, experience healing, celebrate baptisms, see our ministries grow, pray for and minister to our “one place”, and so much more. The church of Christ continues to move forward in the city of Austin!

You have also continued to show your trust and faithfulness financially throughout the year. We had forecasted that tithes and offerings would total \$1.50MM, but actual giving came in at \$1.86MM! This represents a 35% increase from the prior year actual and continues the multi-year trend of yearly offerings exceeding our estimates. In addition, giving to the Acceleration Fund (designated fund to advance our vision) has continued and now totals \$179,353. On the expense side, we had anticipated increased costs associated with regathering (primarily space costs). While this has occurred, the cost of gathering at Westover Hills was less than expected, and with the staff team’s continued focus on stewardship, actual costs were 15% less than budget (\$1.6MM vs. actuals of \$1.35MM).

The numbers tell an amazing story! With giving to the general budget exceeding estimates and expenses coming in lower than anticipated, we have been able to continue to be generous to others in need of financial help, increase dollars to support our vision of planting 100 churches locally and internationally, and completely fund our three-month operations reserves. In addition, we have been able to build our unrestricted reserves to almost \$1MM moving us closer to being able to move on an opportunity for a permanent church home. All of this has taken place through your efforts and trust in God!

As we look back over the last 12 months, we have so much to be thankful for and look forward to advancing our vision over the next 12 months. We invite your continued prayers and partnership as we make much of Jesus and make Him known in Austin and around the world.



# FISCAL YEAR 2021

## Q4 UPDATE

JUNE 2021- AUGUST 2021

	ACTUAL	BUDGET
<b>INCOME</b>	<b>\$2.036 MM</b>	<b>\$1.5 MM</b>
Tithes/Offerings	\$1.857 MM	\$1.5 MM
Acceleration Fund*	\$179,535	000
<b>EXPENSES</b>	<b>\$1.353 MM</b>	<b>\$1.599 MM</b>
Staffing	\$634,721	\$754,196
Administration	\$51,175	\$26,864
Missions & Partnerships**	\$297,130	\$240,000
Facilities	\$169,688	\$220,537
Ministries	\$200,064	\$358,266
<b>NET SURPLUS/DEFICIT</b>	<b>\$504,284***</b>	<b>-\$99,863</b>
	<i>Surplus against income</i>	<i>Deficit against budget</i>

### NOTES

\*The Acceleration Fund: Funds specifically designated for gathering/building opportunity, not included in other calculations.

\*\*16% of tithes/offerings automatically gets allocated to church planting, missions and partner organizations.

\*\*\*Amount transferred to cash reserves. Not including the Acceleration Fund balance.





